



FOR EMPLOYERS



About Guernsey Employment Trust

We are a charitable organisation which offers a range of employment services to people with disabilities who require some assistance in finding a suitable job.

The objective of the Guernsey Employment Trust is to create employment opportunities for disabled people and to assist people with disabilities to prepare, find, and maintain work in Guernsey.

Our service is designed to address the employment needs of not only people with disabilities but also to support employers and respond to the needs of the disability community. Our key aim is to develop and foster sustainable relationships between employers, job seekers and ourselves.

We can provide a professional recruitment service as well as provide advice, training and long-term support. Services provided by Guernsey Employment Trust are free and easily accessible.

We aim to provide access to sustainable employment opportunities in a diverse range of sectors.

If you would like to offer employment opportunities, get in touch with us.



What's in it for employers?

There are no costs or fees for recruitment or any advice provided regarding employment issues relating to people/employees with disabilities. You will be able to access untapped labour resources within Guernsey and you will be able to enhance diversity within your workplace.

By adopting good practice you will be compliant with the Disability Discrimination Act/Equality Act (for UK companies) and you will be demonstrating your commitment to Corporate Social Responsibility agendas. You can be one step ahead of the forthcoming disability legislation to be introduced in Guernsey and you can provide job opportunities for the local community.

You will receive a friendly, professional and flexible range of support that can benefit both your organisation and your employees.

What can employers do?

Employers can provide employment opportunities, work experience placements or job tasters for job seekers with disabilities. Employers can encourage applications from people with disabilities and submit job vacancies to disability organisations such as Guernsey Employment Trust.

Employers can be proactive and participate in mock interviews and give feedback on job interviews, job applications and job seeker's CV's. Employers can recognise the potential business case for employing a person with a disability and can adopt policies and procedures that demonstrate good practice.

Employers can show flexibility and willingness at all stages of the recruitment and selection process and have

a positive attitude to retention and redeployment matters relating to people with disabilities. Employers can make reasonable adjustments for job seekers and employees.

Vision

Guernsey has a society that encourages and supports people with disabilities/health issues into employment.

Mission statement

The Guernsey Employment Trust will create employment opportunities for disabled and disadvantaged people and to support job seekers with disabilities to find and retain paid employment in the open labour market.

Location



At L'Islet Crossroads, take Les Tracheries Road and we are approximately 400 meters on the right. Our car park has an in/out one-way system. Please park in a space marked 'GET'.

31 32 Travel to us on bus route 31 & 32. Further bus routes can be accessed from L'Islet Crossroads which is a five minute walk from GET.

