Guernsey Employment Trust
Annual Review 2025

A Note from our Chairperson

I am pleased to present this annual review for 2025 on behalf of the Guernsey Employment Trust (GET).

2025 was a special year for GET. Not only did we celebrate 10 years of GET's establishment, GET also had its most successful year in terms of number of clients supported. As we marked our 10th birthday in September 2025, it was a pleasure for us to share the occasion with a wide array of stakeholders that have given so much to enable GET become what it is today. As the rest of this review sets out, the variety of support provided by GET is incredibly broad in its range yet individual in its approach. In looking back at how much GET has evolved since its inception, key features have remained consistent.

First, the professionalism and dedication of our staff to do their utmost for our clients is critical to the successful outcomes we deliver for those seeking work. Our approach has and will continue to be to support every client individually. This takes skill, commitment and expertise to balance the needs of clients while ensuring we provide appropriate support to employers. The GET Board is very proud of our small, hard-working and dedicated team.

Second, the Guernsey business community who continue to support our efforts to help those who want to work gain employment. Their support, both through providing job opportunities, work experience and supporting our Charter, underpins our success; without their willingness to be flexible and supportive of our clients, GET could not achieve our objectives. A significant number of employers have supported us from inception and we would encourage any business that believes it could provide opportunities for our clients to get in touch to better understand how we can help.

Third, as GET's role is to deliver against our Service Level Agreement (SLA) with the States of Guernsey, we remain indebted in particular to the Committee for Employment and Social Security (ESS) for its continued support. We were delighted to host the members of the committee at our premises to show them first-hand how we look to deliver a value for money service that meets the needs of our clients. Our current SLA expires in December 2026 and we welcome the very constructive engagement we have had to-date with the Committee and officials with a view to concluding a new, long-term agreement later this year.

During 2025, we added to the expertise on our Board and I am grateful to my fellow board members and senior team for their time, energy and commitment.

As this review highlights, the demand for our services remains greater than ever. The nature of the support our clients need will continue to evolve and GET remains alive to the need to respond to changes in the employment landscape to ensure we can continue to support our clients in the future.

John Curran
Chairperson

A Note from our CEO

2025 was a year of significant growth, resilience and collaboration for Guernsey Employment Trust.

Demand for our services reached the highest level in our history, with 190 referrals, more than a 25% increase on the previous two years. Behind each of those referrals is a person navigating barriers that should not exist, and a community that increasingly trusts GET to walk alongside them.

Despite this unprecedented demand, our team rose to the challenge. With additional funding from Employment & Social Security, we reduced waiting times from 7.5 months to just 63 days and supported 127 new starters, almost double our previous record. We also achieved 107 paid employment outcomes, the highest since GET began, and our job retention rate reached a record 77%.

These achievements reflect more than numbers. They represent people gaining confidence, routine, purpose and independence, and employers embracing inclusive recruitment in meaningful ways.

A key theme this year has been client independence. More individuals are sustaining work without active support, and our Contact List grew to 107 people. This shift shows the strength of our approach: helping both clients and employers build the confidence and skills needed for lasting success beyond our involvement.

Our partnerships across education, health, government, employers and the third sector continued to deepen. From supporting students on the 19–25 Traineeship to contributing to island-wide consultations and delivering workshops, we remained committed to a joined-up approach to inclusion.

One-off funding also enabled us to offer additional opportunities, from training courses to fitness memberships and e-bikes, all of which removed practical barriers and supported wellbeing.

A highlight of the year was celebrating GET's 10-year anniversary. It was a moment to reflect on how far we have come, honour the foundations laid by our early leaders, and recognise the courage and determination of the clients who inspire us every day. The soft launch of the second edition of the Employers' Disability Charter also marked an important step in our continued partnership with businesses to build fair and inclusive workplaces.

I am deeply grateful to our staff team, our Board, our funders, our employers, our referral sources and, most importantly, our clients. Your trust, collaboration and commitment make this work possible. It was heartening to see this recognised through nominations at the Customer Service Awards and Pride of Guernsey.

As we look ahead to 2026, our focus remains clear: to champion inclusive employment, strengthen pathways into work, and ensure every disabled and neurodivergent person who wants to work has the opportunity to thrive.

Nikki Ioannou-Droushiotis
Chief Executive Officer

About us

Guernsey Employment Trust (GET) is a States of Guernsey commissioned service.
The company (59203) was formed in October 2014 and registered as a charity (CH484).

Our Vision

For all disabled people who have the desire to work to be given an opportunity in which to thrive.

Our Purpose

To provide disabled and neurodivergent individuals an opportunity for inclusion through meaningful work. To achieve inclusion at work, we facilitate connecting, matching and supporting talent.

Our Values

Collaboration

Growth

Respect

Community

What we do

During 2025, our services encompassed Supported Employment Services, offering continuous support from referral through to securing and maintaining employment. We facilitated client engagement with the local job market through job clubs, IT workshops, and training to bridge skill gaps. We provided work experience placements, professional clothing via The Dressing Room, and one-off funded opportunities such as fitness memberships, a client training fund, and an e-bike initiative for independent travel.

Our Employers' Service included the Employers' Disability Charter (promoting workplace inclusion and diversity training), job matching services, and comprehensive support, advice and guidance for employers to support clients placed by GET.

Alignment to Sustainability Development Goals (SDGs)

The UN's 17 SDGs seek to address social, economic, and environmental challenges by 2030.

GET helps towards the work of the following SDGs:

SDG 8: Decent Work and Economic Growth - By providing employment opportunities, we promote sustained and inclusive employment, which in turn, encourages economic growth.

SDG 10: Reduced Inequalities - We help reduce inequalities by ensuring that marginalised and disadvantaged individuals have access to employment opportunities.

SDG 3: Good Health and Well-being - Employment positively impacts mental and physical health, leading to healthier and happier lives for those we support.

Alignment with the States of Guernsey

GET was established in 2014 as one of the first successful workstreams of the Disability Inclusion Strategy. The service was commissioned from Adult Disability Services (then Health and Social Care) and the budget moved to the Committee for Employment & Social Security (ESS) in 2018. The work of GET aligns to many government strategies such as; Children and Young People's Plan (specifically the NASEN recommendations); Mental Health and Wellbeing Strategy; Supporting Occupational Health and Wellbeing (SOHWELL), Work and Wellbeing Strategy and; Longer Working Lives.

Working in alignment with States of Guernsey:

States of Guernsey

Commissioned by:

Committee for Employment and Social Secuirty

Government strategies we align with:

- The Children and Young People's Plan
- Mental Health and Wellbeing Strategy
- Supporting Occupational Health and Wellbeing
- Longer Working Lives
- Disability Inclusion Strategy
- Work and Wellbeing Strategy

Our Funding

Our funding is primarily from the States of Guernsey via the Service Level Agreement held by the Committee for Employment and Social Security.

When the opportunity arises, we raise additional funds to support additional projects. During 2025, we utilised funds received in prior years from the John Ramplin Charitable Trust, the Island Games Legacy Fund and the Societe Generale UK Foundation. All three of these funds are ringfenced for specific projects. We also received corporate sponsorship towards our 10 year anniversary celebrations.

Our Team

Our Board of Non-Executive Directors in 2025 comprised John Curran (Chair), Susan Atkinson (Finance), Jim Roberts (Third Sector), Karen Martin (HR, appointed January), Chris Gnapp (Recruitment, resigned February), Lorna Pestana (HR, appointed August), Dr Michael Blyth (Health, appointed August), Dawn Gallienne (Communications, appointed August) and Eleanor Round (Finance, appointed August). The Board is supported by Shaun Drake (Company Secretary). The Board meets quarterly with the Chief Executive Officer and Management Team.

During the year, our operational team consisted of 17 staff: 15 directly employed and two seconded from the States of Guernsey. Collectively, the team brings experience across disability support, data analysis, recruitment, HR, retail, healthcare, printing, data protection, digital marketing, sales, administration and youth work.

Our work was further strengthened by two dedicated volunteers who provided IT training for clients and supported the general upkeep of the office.

Investing in Our Team

We remain committed to supporting the wellbeing, safety and professional development of our staff. In 2025, all frontline staff became qualified Mental Health First Aiders, strengthening our ability to support clients and colleagues with confidence and care. We also invested in leadership development, with one team member completing a CMI Level 5 in Leadership and Management.

To ensure a safe and secure working environment, staff undertook IOSH Working Safely and Safeguarding training, alongside a range of role-specific development to maintain high standards of practice across the organisation.

2025 Highlights

Supporting **independence, wellbeing** & **meaningful work** across Guernsey

Clients

127 support commenced for **new clients**, almost double compared to prior years

282 Caseload

95 work experience and voluntary placements

107 new jobs

77% job retention rate

46 **other outcomes** e.g. employment after a kickstart, temp to perm, increased hours

190 **Referrals** the highest in GET's history

Reached a milestone of 850 new jobs since GET started!

Building Independence

4 subsidised gym memberships

3 E-Bikes gifted to clients

4 funded places on **GTA training courses**

39 IT workshops

84 Job Club sessions

Feedback Clients reported

71% improved Mental Health

96% more confident about work

86% in a job that suits them

created **3** client/employer videos

91% would recommend us to others Agencies

Agencies rated us at **4/5** ★★★★☆

Employers

209 employers supported (including **32** States of Guernsey departments)

28 Number of clients newly **independent in work**

6 supported on **TGI Traineeship**

Team

2 award nominations

Celebrated **10 years** of **GET at anniversary event** **10**

Increased headcount of staff team by **2**

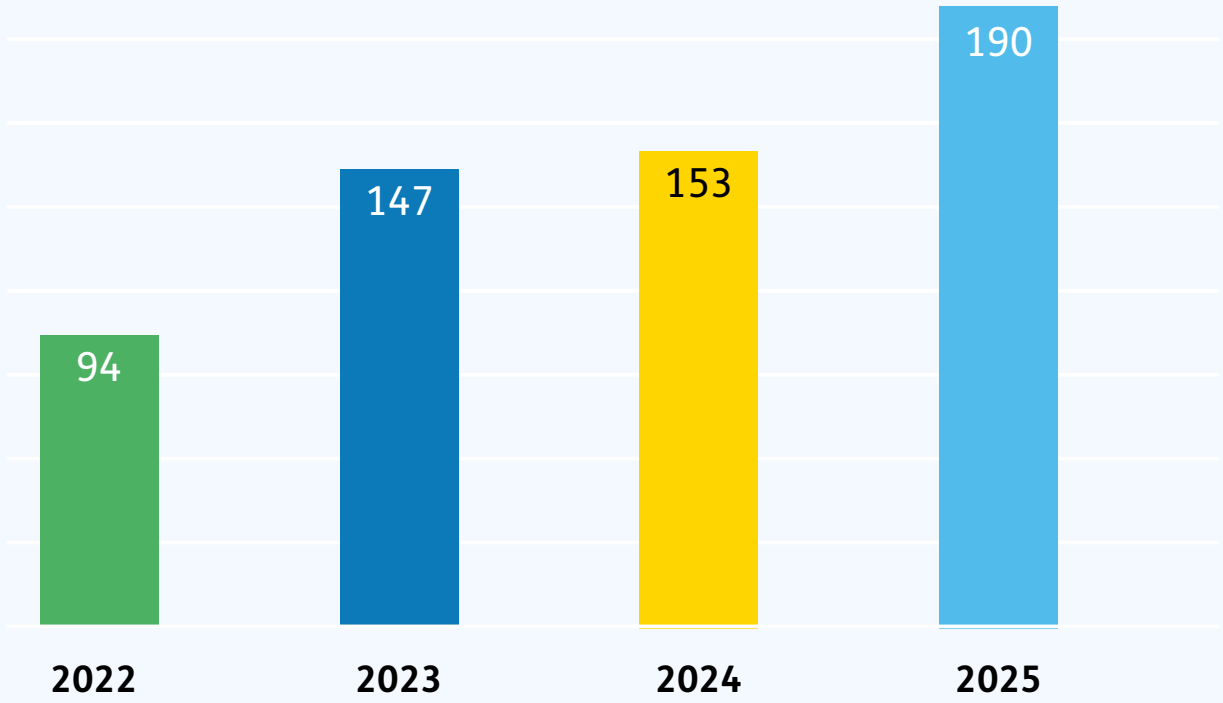
and board by **3**

Our Year in Detail

Applications and Demand

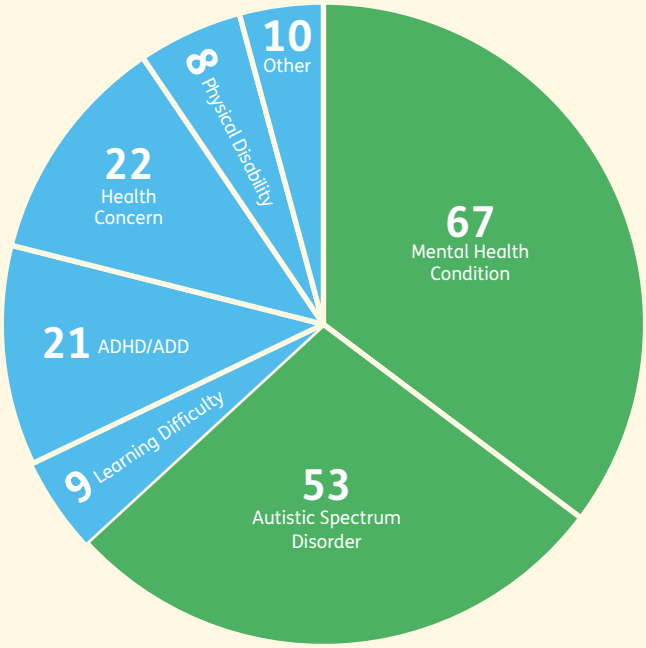
Demand for GET's services reached its highest level on record in 2025. We received 190 referrals, representing more than a 25% increase on the previous two years, which were themselves the highest we had ever seen. This sustained rise in demand reflects the complex and evolving factors shaping disabled people's experiences of accessing and sustaining employment, including the lasting impact of the pandemic, rising mental health needs and increased awareness of neurodiversity. It also reflects the growing visibility of GET's work and the trust that the community places in us to deliver high quality, specialist employment support.

Increase in Application Demand (2022-2025)
Applications received



Total applications received

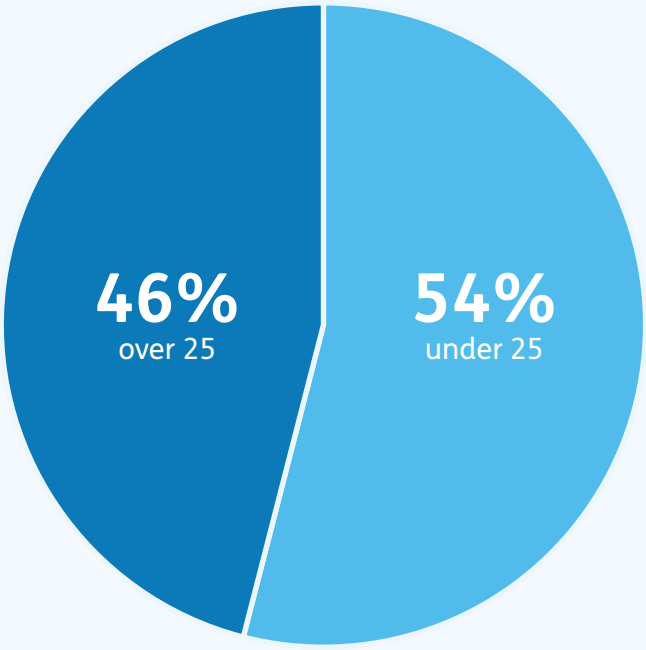
Total number of applications received in 2025 = 190



Total Primary Reason for Support

The profile of individuals seeking support remains consistent with previous years. Mental health (**35%**) and autism (**28%**) continue to be the primary reasons for referral.

Age demographic of referrals

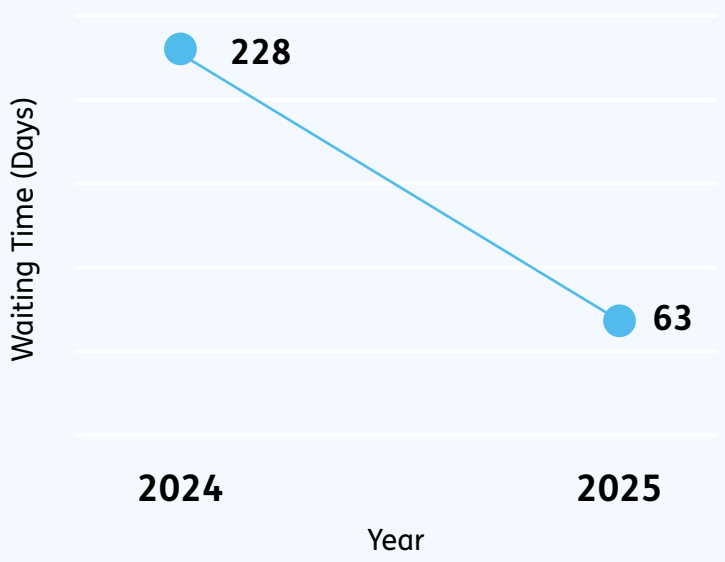


Total Referrals

Notably, **54%** of all referrals came from people under the age of 25, aligning with the Guernsey Community Foundation's Quality of Life Survey, which identified the particular challenges facing young people in the island.

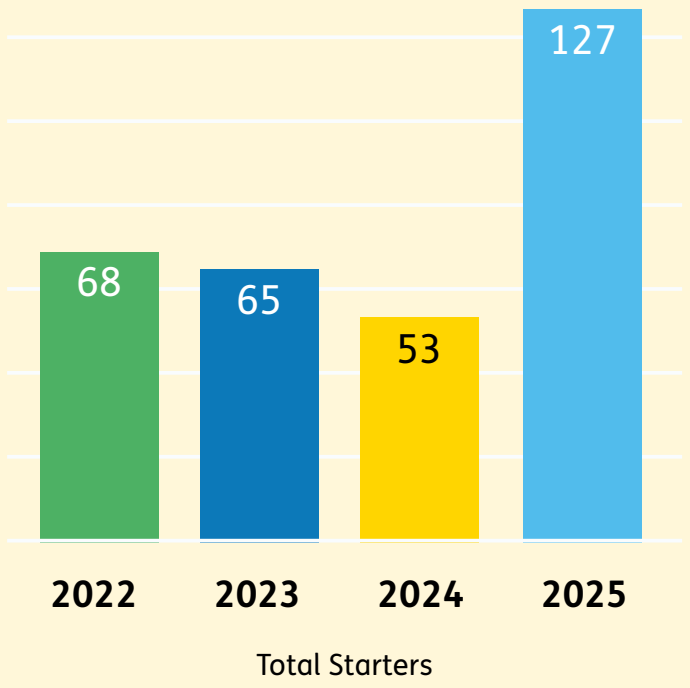
Thanks to additional funding from Employment & Social Security, we were able to make significant progress in reducing waiting times. The waiting list reduced from 7.5 months in December 2024 to 63 days in December 2025, despite the unprecedented level of demand. This improvement was achieved by increasing active caseloads from 243 to 282, and by supporting 127 new starters, almost double the previous record of 68 in 2022.

Reduction in waiting time (2024-2025)



Waiting times have dropped dramatically between 2024 and 2025. In 2024, the average wait stood at 7.5 months (228 days), but by 2025 this had been reduced to just 63 days. This represents a reduction of 165 days. A significant improvement that reflects increased efficiency and faster access to services.

Increase in new starters (2022-2025)



The increase in new starts reflects not only the additional investment but also the commitment and adaptability of the staff team. By embracing new technology, streamlining referral and case management processes, and placing greater emphasis on client independence, the team created more capacity for client take-ons while maintaining high-quality support.

Work Experience

Work experience and voluntary work continued to play a vital role in 2025, with 95 placements supported across the year. These opportunities remain a cornerstone of our service, giving individuals the chance to build confidence, develop practical skills, and gain real insight into the world of work. For many clients, a placement is the first step toward sustainable employment, helping them test their strengths, gain meaningful experience, and explore roles that match their interests and abilities.

Delivering this level of work experience requires significant coordination and ongoing support. Each placement involves careful matching, employer engagement, risk assessment, and tailored preparation for the client. Throughout the placement, our team provides regular check-ins, problem-solving, and adjustments to ensure that both the client and employer feel supported.

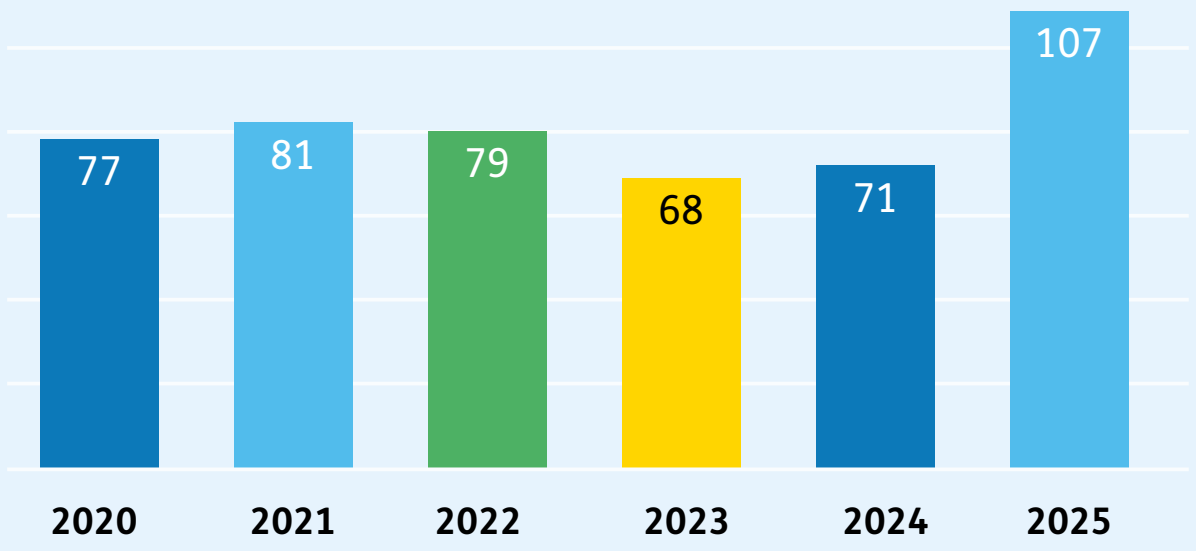
We are grateful to the many employers and voluntary organisations who continue to partner with us. Their willingness to offer inclusive opportunities makes a tangible difference to the lives of disabled jobseekers in Guernsey.

Paid Employment

2025 marked a record-breaking year for new paid employment outcomes, with 107 outcomes achieved, the highest number in GET's history. This represents a 43% increase on the previous five-year average of 75 outcomes per year.

This growth reflects not only the determination of our clients and the commitment of employers across the island, but also the increased capacity created through additional funding from Employment & Social Security. The expansion of our team and the significant rise in new starters meant we were working with more clients than ever before, enabling us to support a greater number of people into work.

New paid employment outcomes (2020-2025)

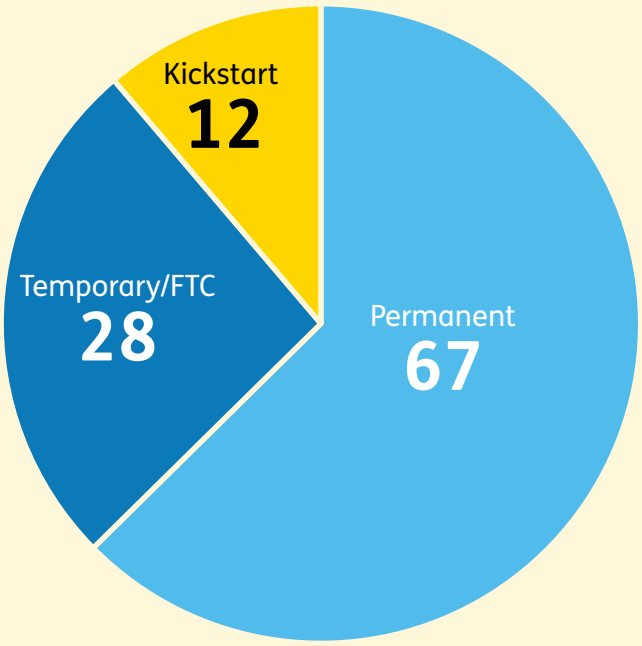


Of these outcomes:

- 67 were permanent roles
- 28 were temporary or fixed-term contracts
- 12 were Kickstart placements funded by Employment & Social Security

Kickstarts continue to provide a valuable bridge into employment, enabling employers and jobseekers to work together with reduced financial risk while the individual's wage is funded for up to 13 weeks. Of the Kickstart placements that began in 2025, 75% went on to result in an employment contract with the same employer. These conversions are not included in the 107 paid employment outcomes, as they are counted separately.

Contract type for paid employment outcomes = 107



Total Paid Employment Outcomes

In addition to the **107** new paid employment outcomes, we achieved **46** other significant outcomes that strengthened clients' long-term employment prospects.

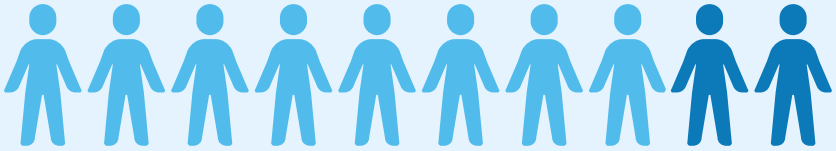
These included:

- 12 individuals moving into paid roles with the same employer following a Kickstart placement (5 of which began in 2024)
- 6 people increasing their contracted hours
- 7 successful collaborations with recruitment agencies
- 14 work trials (9 unpaid and 5 paid) that helped clients and employers test suitability before committing to employment

The roles secured spanned a wide range of industries and sectors, public, private and third sector, including opportunities within GET itself. Positions ranged from Assistant and Trainee roles through to Supervisor, as well as roles requiring specialist skills or qualifications (such as IT and audit), reflecting the diverse strengths of the people we support.

Job Retention

Our job retention rate for 2025 was 77%, the highest year-end retention rate on record. This means that almost eight out of ten people who secured a permanent role between 1 July 2024 and 30 June 2025 were still in their job after six months. This strong level of sustained employment reflects the quality of our job matching and the tailored support provided to both clients and employers, helping individuals settle into work with confidence and maintain long term employment.



77% still in work after 6 months

Independence

Supporting clients to become confident and independent in the workplace continues to be a key focus for GET. By the end of 2025, 107 clients were on our Contact List, an increase of 28 from the previous year. The Contact List stage is for individuals who are sustaining their employment without requiring active support. Employers can also reach out to us during this stage, and we may provide brief coaching or guidance to help them support the client effectively and maintain the client's independence in the workplace. If more than light-touch support is needed, individuals are reallocated to an Employment Support Officer (ESO).

This approach enables ESOs to prioritise new clients while supporting those who are employed to maintain their progress, with reassurance that help is available if required. During 2026, we will be reviewing this level of support to further promote independence while maintaining a clear pathway back to GET for anyone in work who needs additional support.

Collaboration with Agencies and the Community

Partnership working remained a core strength of GET throughout 2025. Our team continued to build strong relationships across education, health, the third sector and the wider community.

By the end of the year, we were actively supporting six students on the 19–25 Traineeship through The Guernsey Institute (TGI), helping them transition from education into employment. Alongside this, we delivered skills-building workshops on interview techniques and transferable skills, attended enrolment and parents' evenings, participated in the Careers Show, and connected with secondary school head teachers.

Throughout the year, we engaged with a wide range of professionals and community groups. We delivered presentations to health practitioners, charity leaders, business audiences and community events, raising awareness of inclusive employment and the social value of our work. We also welcomed several organisations to GET to explore shared priorities and opportunities including: Guernsey Community Savings, At Home in Guernsey, Independence, TGI, Autism Guernsey, MENCAP and the Youth Commission. We also joined the Autism Guernsey Transition to Adulthood panel.

We met regularly with GROW and the Adult Disability Training Coordinator, and contributed to a range of island-wide initiatives and consultations. These included the Autism Steering Group survey, the Learning Disability Framework consultation, the Substance Misuse Survey, the Chamber of Commerce People and Skills Workgroup, the SEND Alliance Partnership, the Mental Health Action Group, and the ESS Back to Work campaign.

In 2025, GET also signed up to Liberate's Rainbow Mark, reinforcing our commitment to creating inclusive, welcoming and equitable environments for clients, staff and partners.

LGBTQ+ Rainbow Mark

Additional Opportunities Enabled by One-Off Funding

During 2025 GET provided additional (but limited) opportunities to enhance the well-being and development of our clients.

Fitness Memberships

Through our fitness membership scheme, four clients received a six-month gym membership, funded at 50%. These memberships began in November 2024 and concluded in summer 2025. Several places remain available and will be carried forward into 2026, ensuring more clients can benefit from improved physical and mental wellbeing.

Client Training Fund

Our Client Training Fund, supported by a £5,000 grant from the Société Générale UK Foundation in 2024, also continued to make a meaningful impact. Of the £1,816 carried into 2025, £728 was used to support four clients to complete training through the GTA University Centre. Courses included:

- Microsoft Word – Beginners (two clients),
- Microsoft Excel – Beginners (one client)
- Working Resiliently (one client)

A remaining balance of £1,088 will be available for client training in 2026.

One client shared the following reflection on their experience of the Working Resiliently course:

"I found two aspects of the Working Resiliently course particularly helpful. Firstly, the course taught me to consider different pathways for a career, instead of just making do with a dead-end job. This encouraged me to consider returning to education, which I have done. Secondly, the interactive elements allowed me to talk with other delegates. This encouraged me to speak up more at work, especially when I am not happy or for my voice to be heard. I am still working on this."
Client who attended Working Resiliently.

E-Bike Initiative for Accessible Employment

In December, GET celebrated their partnership with the John Ramplin Charitable Trust, Cycle World and the Health Improvement Commission (HIC) to provide three e-bikes to clients, enabling them to travel independently to and from work. The scheme reflects GET's commitment to removing practical barriers to employment while promoting healthier, more sustainable travel options. HIC supported the initiative through its Be Active workstream, which encourages walking and cycling as everyday travel.

One client, Cameron, shared the impact the scheme has had on his life:

"Back in March of 2025, I was kindly given an e-bike, and words can't describe how appreciative I am of this. Without going into too much detail, I have struggled over several years with personal difficulties, and the e-bike Scheme has helped me gain my confidence and independence back. I can't recommend the Guernsey Employment Trust enough. They have helped me every step of the way and continue to help during my time in employment. Thank you once again to everyone who has been involved. I truly appreciate it."

The initiative was made possible thanks to the generosity of the John Ramplin Charitable Trust. Tony Woodland, Trustee, said:

"We are delighted to contribute to GET's scheme, which is helping clients develop the confidence and skills needed for independent travel, ultimately enhancing their ability to secure work."

Cycle World also played a key role in enabling the scheme. Ben Walden, Owner of Cycle World, said:

"When GET asked us to provide bikes at factory prices and discounted servicing, we agreed knowing lower costs meant more people could access e-bikes. We've seen first-hand the difference they make, bringing freedom, flexibility, and health benefits. We're pleased to have helped extend the reach and impact of the scheme."

Nikki Ioannou-Droushiotis, GET's Chief Executive, summarised the impact:

"The e-bike scheme has been fantastic for our clients. It has increased independence, reduced financial pressures, and encouraged healthier, more active lifestyles. Most importantly, it has removed a significant barrier to employment, opening up opportunities that were previously out of reach."

Cameron, E-bike recipient.

Supported by:

SOCIETE GENERALE UK FOUNDATION

GTA UNIVERSITY CENTRE

The Health Improvement Commission

East End COMMUNITY FOUNDATION

John Ramplin CHARITABLE TRUST

CYCLE WORLD

Collaborating with business to review and enhance the Employers' Disability Charter

By the end of 2024, around 70 organisations had signed up to the first edition of the Employers' Disability Charter. During 2025, GET worked closely with employers and partners to refresh and strengthen the Charter ahead of its second edition. The updated version reflects changes in Guernsey's discrimination legislation and the evolving understanding of accessibility, neurodiversity and inclusive workplace practice.

The ten-year anniversary event in September 2025 marked the soft launch of the second edition, giving employers an early preview before the full public launch in 2026.

Developing the second edition was a highly collaborative process. We engaged with 19 employers across the public, private and third sectors, including representatives from the States of Guernsey and its trading bodies. Two focus groups were held to review the draft framework, and further feedback was gathered from HR and marketing professionals to ensure the Charter was accessible, practical and relevant to organisations of all sizes.

While the full story of the second edition will be shared in the 2026 Review, the work undertaken in 2025 laid the foundations for a more modern, user-friendly and partnership-driven Charter. It supports employers not only to meet their legal responsibilities, but to build workplaces where disabled and neurodivergent people can thrive.

Survey Results

Ahead of our ten-year anniversary event, we surveyed clients and partner agencies to gather feedback on our services and understand where we are making the greatest impact.

Client Survey

The client survey highlighted strong satisfaction with GET's support. Clients reported feeling welcomed, listened to and well-matched to employment opportunities. Key findings included:

- **86%** felt we helped them find a job that suited them
- **95%** felt more confident about work
- **71%** reported improved mental health since finding work
- **62%** felt less worried about finances now they are in employment
- **91%** would recommend GET to others
- Nearly half of those previously on benefits came off benefits after securing work

These results reflect the positive impact of meaningful employment and the value of personalised, strengths-based support.

Agencies

We also surveyed 43 agencies, achieving a 30% response rate. Agencies rated their overall experience of working with GET at 4 out of 5.

We heard concerns about communication during periods of high demand. Much of this feedback was shared at a time when waiting lists were longer, and we have since taken meaningful steps to reduce waiting times and strengthen how we stay in touch with partners.

Agencies also highlighted the importance of support for individuals with longer term support needs. We recognise the importance of this and remain committed to playing our part and contributing to the wider conversation about how best to meet these needs.

Compliments included:

"Communication and collaboration was of a high standard."
"You do a great job, well done, we love working with you all."
"Good team and valuable service."

These insights help us strengthen our partnerships and ensure our services remain responsive to community needs.

Award Nominations

In 2025, GET was honoured to receive recognition across two community awards. In November, six members of our team attended the Customer Service Awards at the OGH, where we were shortlisted in the Charitable and Non-Profit category. Although we didn't take home the trophy, it meant a great deal to be acknowledged for the inclusive, person-centred support we strive to deliver every day.

Earlier in the year, GET was also nominated for a Pride of Guernsey Award in the Diversity and Inclusion category. We were not shortlisted, but we were grateful for the recognition of our work to promote fairness and inclusion across the island.

Lizzie (to left of photo)

Iconic woman under 30

In March, we were very proud that our colleague Lizzie Singer was recognised as an "Iconic woman under 30" during International Women's Day, as part of their focus on accelerating action and breaking down systemic barriers. Lizzie spoke about building communities and fostering belonging at work.

10 Years of Transforming Lives Through Inclusive Employment

In September, over 100 supporters gathered at Les Cotils to celebrate our 10-year anniversary, marking a decade of promoting inclusive employment for disabled, neurodiverse, and disadvantaged islanders.

The event brought together a powerful cross-section of GET's journey, from founding directors and referring agencies to employers, funders, and States of Guernsey representatives. The celebration was opened by Chairman John Curran and featured a keynote presentation from Chief Executive Nikki Ioannou-Droushiotis, who reflected on GET's evolution, impact, and strategic direction for the future.

Special thanks were paid to GET's founding Chief Executive, Mike Evans, whose vision and leadership during our formative years laid the pillars for GET's ongoing success. His commitment to inclusive employment and strategic foresight helped shape the foundation on which GET continues to thrive.

From January 2015 to December 2025 (now 11 years), GET has received over 1,200 referrals, supported 834 unpaid placements, and facilitated 870 employment contracts, with an end of year job retention rate of 77%.

In 2023 alone, we generated an estimated potential social value of £3.6 million, underscoring a vital role in the island's social and economic fabric.

A highlight of the event was a moving talk by GET client Anna Bowditch, who shared her personal journey navigating bipolar disorder and returning to employment with our support. Her story, captured in her published memoir Me and My Shadow, offered a powerful testament to the life-changing impact of inclusive, person-centred support.

Attendees also viewed four short films featuring GET clients who spoke candidly about the transformative power of work. Each video showcased a different employment setting: Les Beaucamp High School, Co-op, Guernsey Recycling Group, and Rihoys, highlighting the diversity of roles and the deep sense of purpose and belonging that employment can bring.

Warren

Groundworker at Rihoy & Son

View Warren's video

Phil

Learning Support Specialist at Les Beaucamps High School

View Phil's video

Fran

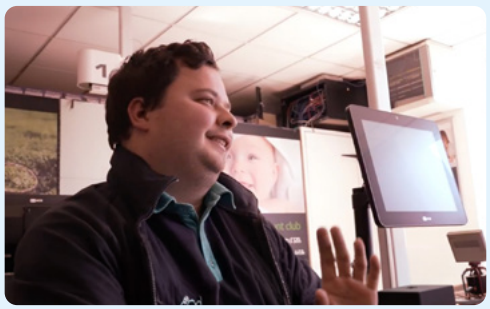
Compliance Officer at Guernsey Recycling Group

View Fran's video

Callum

Shop Assistant at the Co-op

View Callum's video



Throughout the celebration, the event also showcased the positive impact of commissioning, demonstrating how strong partnerships between the States of Guernsey and the third sector can deliver meaningful, measurable outcomes for the community. GET's success stands as a model of collaborative investment in social value and inclusive opportunity.

"This milestone is not just a celebration of numbers," said Nikki Ioannou Droushiotis. "It's a celebration of people; of courage, collaboration, and the belief that everyone deserves the opportunity to thrive in meaningful work. As we look ahead, we remain committed to driving systemic change and future-proofing our services to meet the needs of tomorrow's workforce."

GET would like to thank the event sponsors:
Clarity, Hamilton Brooke, and Channel Insurance Brokers (CIB), whose generous support helped make the celebration possible.

CLARITY Making IT simple

hamilton brooke Creative Digital Marketing

cib channel insurance brokers

Other photos from event

Thank you to our dedicated staff, our directors, our volunteers, our employers, our charity partners, our commissioner (the States of Guernsey), our funders, our suppliers, and most importantly, our clients. Your unwavering support and collaboration make our success possible.

If you would like to support GET's work, we've included a link and QR code below for donations.

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